



## POLICY DOCUMENT

### **Default addition from the standard**

Our organization has established and implemented a management system, and this is maintained in order to:

- Achieve continuous improvement. Have a grip on our risks.
- Meet the requirements of laws and regulations.
- Gain insight into and meet the requirements of our stakeholders, such as customers, employees, and competent authority.

### **History of the organization**

We are a company dedicated to the development of innovative and natural-based raw materials for the Personal Care market. Gobiotics allows you to replace ingredients under suspension without compromising on performance. All our creations are based on Chicory Inulin, Agave polysaccharides, newly discovered polysaccharides, and rice derivatives. With passion, we create natural, sustainable, and microbiota-friendly ingredients for the Personal Care industry. All our personal care ingredients support you in your challenging journey to create performing and natural products. Discover with us how to formulate unbreakable emulsions, to thicken natural shower products. Surprise yourself with how to make elegant high SPF sprays and how prebiotics scientifically helps your formulations to become more performing and safer.

### **Products and/or services provided by the organization**

We create innovative cosmetic concepts on a daily basis. We are dedicated to the development of innovative, natural, and vegan raw materials for the Personal Care Industry. Our expertise includes natural prebiotics, skin microbiota concepts, in-vivo and ex-vivo testing, cosmetic formulation for small and large producers, and taking care of the legislation process. With our ingredients, we offer unique, innovative solutions for challenging formulations and replacements for unwanted chemicals.

### **Mission and vision of the organization**

Our holistic approach to the cosmetic industry

- Respect for Nature - Only renewable vegetable sources are used to produce our ingredients. Production has a limited impact on our precious environment. The ingredients are born out of fermentation, low-impact extraction methods, or natural esterification.
- Respect for the skin - All our developments are mild and respect not only the skin barrier but also our natural skin flora. Innovation and Performance In our raw materials we combine innovative cosmetic concepts and high performance at a reasonable cost.
- Science - All our actives are scientifically supported with objective testing and scientific articles.

- Toxicology - Our ingredients are accompanied by full toxicological evaluation information.
- Vegan - All our ingredients are derived from plants.
- Legislation - All our cosmetic ingredients have full documentation.

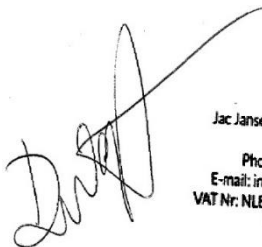
### **Scope of the management system**

The purchasing, production and development, and sales of cosmetic-related raw materials.

### **Main pillars for this year**

In 2023, we want to focus mainly on establishing our foundation. We are building a system based on ISO 9001 and in doing so, great improvements are surfaced such as optimizing and formalizing our processes and working environment.

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